

**MECS** / Specialized in bank automation components, it also operates in other fields

### **Italian precision in the world**

*The company located in Burolo produces prototypes and high quality small/ medium parts*

Italian excellence never stops amazing us. In recent years, despite the concern of the media about all those companies feeling the recession, there have been some that have quietly grown, increased, employed and done business. This is the case for Mecs snc, a company that produces precision mechanical components for international direct customers, pieces turned and milled using plastic or metal materials with a diameter from 3 to 35 mm.

Particularly specialized in bank automation components, where it is one of the most important suppliers of "Arca Technologies Srl", Mecs also stands out in other sectors such as the photography one, the medical field, in that of motorcycles, nautical science, diving, goldsmithing and hobbies. "Prototyping and small/ medium components are our daily routine" explains its founder, Alessandro Suman, who runs the company together with his wife, Rossella Paccapelo.

Suman, an estimated expert in precision mechanics, established the company starting from scratch in 2007 at the age of 33. In 2009 it provided internships in collaboration with professional institutes and started taking on new employees. The company is located in Burolo, in the heart of an area called Canavese, in an industrial part close to Ivrea. Now it has a staff of 16 people employed on stable and permanent basis. The owner says, "Our philosophy is combining the industrial production with the attention to the world of handicraft. We've been constantly searching for new solutions. We offer our customers reliability and technical help besides feasibility studies and the engineering of their pieces". The company adapts to the needs of a demanding market that is constantly evolving. The founder states, "This is the reason why we work in shifts. The type of machinery we use enables us to diversify the work giving our staff the opportunity to learn and evolve. Moreover, thanks to the industrial optimisation and our flexibility, we can daily plan the production according to our customers' requirements". The environment of Mecs is young and dynamic.

The 80% of its employees are younger than 25 and this is their first job. They are constantly trained and motivated. "We pay attention to different aspects of the welfare of our team" Rossella Paccapelo says, "In addition to convivial events, coaching and integration opportunities, we often take care of our employees' personal problems developing a human connection that goes beyond the work relationship".

She remarks, "The company is concerned with ecological issues and respects the environment. It constantly invests in technological innovation and in its human material providing technical and cultural refresher training courses". Rossella deals in particular with these aspects and with the image of the company. Its human capital is a continuous investment for Mecs. The result of all this care is evident and makes it a reliable and trusted partner for its customers.

Exactly in the hardest years of crisis the turnover has exponentially grown, a fact that shows how the company, consolidating its business opportunities in a balance of investments and a strong balance sheet, has been going to the right direction and that the strategic choices of Alessandro Suman and his wife work.

Suman would like to pass down to the new generation those values that have made his unexpected achievements possible, especially if we consider his difficult life story. He reports that "Mecs is the fulfilment of a childhood dream. The values it is based on are honesty, humility, hard work, consistency, resolution and determination to reach a goal."

Alessandro's method is similar to that of the sport champions who win thanks to their hard work, even if they have no exceptional talent. He believes that "Everybody is able to achieve great results, if motivation and willpower remain strong and steady over time".

For further information see: [www.mecs-torneria.it](http://www.mecs-torneria.it)

First caption (= prima didascalia)

Mechanical components worked using Aisi 316L steel

Second caption (= seconda didascalia)

Fixed headstock lathe to combine turning, milling and boring